

Nonprofit**HR**

WELCOME

**EXECUTIVE ALLIANCE
FOR SOCIAL IMPACT**

SPRING 2024 COHORT – SESSION 4

OVERVIEW OF COHORT

Session 1: Leadership for Growth
(Full day, in person) – Thursday,
April 4

**Session 2: Talent & Culture for
Growth**
(3 hours, virtual – Thursday, April
11

**Session 3: Resilience &
Sustainability for Growth** (3 hours,
virtual – Thursday, April 18

Session 4: Wrap-Up
(Full day, in-person) – Thursday,
April 25

AGENDA

8:00 – 8:30 am	Breakfast
8:30 – 9:15 am	Reflections
9:15 – 10:15 am	Journey Mapping: Your Road To Being A Better Leader
10:15 – 10:30 am	
10:30 am – 12:30 pm	Self-care Break
12:30 – 1:15 pm	Cohort Presentations
1:15 – 2:45 pm	Lunch / Self-care Break
2:45 – 3:00 pm	Cohort Presentations
3:00 – 4:00 pm	Self-care Break
4:00 – 5:00 pm	Reflections
	Closing Reception



YOU DID IT!!!

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REFLECTIONS

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What new insights have you gained about **yourself and your leadership style** in the context of:

- Human-Centered Leadership
- Talent & Culture As Strategies for Growth
- The Future of Work
- Leadership Resilience
- Organizational Sustainability
- Leading With Confidence & Authenticity



**JOURNEY MAPPING:
YOUR ROAD TO
BEING A BETTER
LEADER**



Journey Mapping

a visualization of the process that a person goes through in order to accomplish a goal



Journey Mapping

My Current Leadership Self

My Future Leadership Self

My Current Reality

Hurdles/Hindrances

Driving Leadership
Goals

Communicating My Journey

What is **one** goal you would like to set for yourself as a result of your experience through EASI?

What do you want to **achieve**?

What are **three** things you need to accomplish that goal?

How will you know you've achieved your goal?
What will you experience (feel, see, hear)?

What resources do you have, or need to have, to achieve this goal?

What is **one thing** that could get in the way of you accomplishing that goal?

Reflection Question:

How will my
experience through
this series impact how
I show up with my:

1. Board of Directors?
2. Leadership Peers?
3. Subordinates?
4. Community?
5. Myself?



SELF-CARE BREAK

10:15 – 10:30 AM

COHORT PRESENTATIONS

Group 1

1. Kelly Kuhn
2. Megan McCarthy
3. Nicole Morris



LUNCH / SELF CARE BREAK

12:30 – 1:15 PM

Group 2

1. Cheri Reynolds
2. Dennis Sawyers
3. Paula Thompson



SELF-CARE BREAK

2:45 – 3:00 PM



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THANK YOU!!!

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